

Conference programme

ETI Biennial Conference, 22–23 May 2003

Victoria Park Plaza Hotel, London SW1

Day 1, 22 May

- 9.00 Alan Roberts CHAIR, ETHICAL TRADING INITIATIVE
Opening remarks
- 9.15 **Session 1: Perspectives from ETI members**
- John Monks GENERAL SECRETARY, TRADES UNION CONGRESS
Perspectives from trade union members
- David Croft HEAD OF CO-OP BRAND AND TECHNICAL, THE CO-OPERATIVE GROUP (CWS)
Perspectives from corporate members
- Katherine Astill POLICY ADVISOR, CAFOD
Perspectives from NGO members
- 10.00 **Session 2: Perspectives from organisations in supplier countries**
- Janak Hirdaramani DIRECTOR, HIRDARAMANI GROUP OF COMPANIES (SRI LANKA)
- Zahoor Awan SECRETARY GENERAL, ALL PAKISTAN FEDERATION OF LABOUR
- Monina Wong RESEARCHER, HONG KONG CHRISTIAN INDUSTRIAL COMMITTEE
- 10.45 Break
- 11.15 **Session 3: Perspectives from multi-stakeholder code organisations:
panel and audience discussion**
- Chair: Neil Kearney GENERAL SECRETARY, INTERNATIONAL TEXTILE, GARMENT AND LEATHER WORKERS
FEDERATION
- Introductory video**
- Panellists:**
- Ineke Zeldenrust CO-ORDINATOR, CLEAN CLOTHES CAMPAIGN INTERNATIONAL SECRETARIAT
(THE NETHERLANDS)
- Frans Papma DIRECTOR, FAIR WEAR FOUNDATION (THE NETHERLANDS)

Auret van Heerden EXECUTIVE DIRECTOR, FAIR LABOR ASSOCIATION (USA)

Alice Tepper-Marlin PRESIDENT, SOCIAL ACCOUNTABILITY INTERNATIONAL (USA)

Scott Nova EXECUTIVE DIRECTOR, WORKER RIGHTS CONSORTIUM (USA)

Dan Rees DIRECTOR, ETHICAL TRADING INITIATIVE (UK)

13.00 Lunch

14.15 **Workshop session 1**

Participants attended one of the 12 discussion groups (see below for themes and speakers)

16.15 Break

16.45 **Session 4: Perspectives from Government**

Chair: Lord (Bill) Brett CHAIR OF THE GOVERNING BODY OF THE INTERNATIONAL LABOUR ORGANISATION

Speaker: Hilary Benn MINISTER OF STATE FOR INTERNATIONAL DEVELOPMENT

17.15 **Themes emerging from workshop discussions**

Lynda Yanz CO-ORDINATOR, MAQUILA SOLIDARITY NETWORK (CANADA)

17.30 Close and drinks

Day 2, 23 May

9.00 **Session 5: Improving companies' ethical performance in China**

Chair: Alan Roberts ETHICAL TRADING INITIATIVE (UK)

Dara O'Rourke ASSISTANT PROFESSOR, MASSACHUSETTS INSTITUTE OF TECHNOLOGY (USA)

Han Dong Fang DIRECTOR, CHINA LABOUR BULLETIN (HONG KONG)

Monina Wong RESEARCHER, HONG KONG CHRISTIAN INDUSTRIAL COMMITTEE

10.15 Break

10.45 **Workshop session 2**

Participants attended one of 11 discussion groups (see below)

12.45 Chair: Alan Roberts ETHICAL TRADING INITIATIVE (UK)

Closing remarks

13.30 Close

Workshops

ETI – What's new?

Chair: Man-Kwun Chan ETHICAL TRADING INITIATIVE (UK)

Speakers:

Sonali Gunasekera ETHICAL TRADING INITIATIVE (SRI LANKA)

Santiago Porto ETHICAL TRADING INITIATIVE (UK)

Labour practices and social or sustainability reporting

Chair: Richard Howitt MEMBER OF EUROPEAN PARLIAMENT (BRUSSELS)

Speakers:

John Sabapathy ACCOUNTABILITY (UK)

George Jaksch CHIQUITA INTERNATIONAL BRANDS (BELGIUM)

Fiona Gooch TRADCRAFT EXCHANGE (UK)

Dwight Justice INTERNATIONAL CONFEDERATION OF FREE TRADE UNIONS (BELGIUM)

The social responsibility of business

Chair: Eddie Rich DEPARTMENT FOR INTERNATIONAL DEVELOPMENT (UK)

Speakers:

Michael Urminsky INTERNATIONAL LABOUR ORGANISATION (SWITZERLAND)

Bruce Warman VAUXHALL MOTORS (UK)

Veronica Nilsson TRADE UNION ADVISORY COMMITTEE TO THE OECD (FRANCE)

Malcolm Ridout AFRICA NOW (UK)

Are codes making a difference to workers?

Chairs: workshop 1: Pins Brown ETHICAL TRADING INITIATIVE (UK)

workshop 2: Man-Kwun Chan ETHICAL TRADING INITIATIVE (UK)

Speakers:

Stephanie Barrientos INSTITUTE OF DEVELOPMENT STUDIES, UNIVERSITY OF SUSSEX (UK)

Britto Fernando KALAPE API SOLIDARITY CENTER (SRI LANKA)

Michael Pennant-Jones PREMIER FOODS (UK)

Don Pollard TRANSPORT AND GENERAL WORKERS UNION (UK)

Are your organisation's purchasing practices in line with your organisation's values?

Chairs: workshop 1: Linda Shaw THE CO-OPERATIVE COLLEGE (UK)

workshop 2: Peter Brannen INTERNATIONAL LABOUR ORGANISATION (UK)

Speakers:

Bettina Musiolek CLEAN CLOTHES CAMPAIGN (GERMANY)

Gert ter Voorde PREMIER FOOD INTERNATIONAL (UK)

Sergio Allard LOS ROBLES – WINE PRODUCER (CHILE)

Lessons from applied good practice in health and safety procedures in China

Speakers:

Dara O'Rourke MASSACHUSETTS INSTITUTE OF TECHNOLOGY (USA)

Han Dong Fang CHINA LABOUR BULLETIN (HONG KONG)

Monina Wong HONG KONG CHRISTIAN INDUSTRIAL COMMITTEE (HONG KONG)

Audits and corrective actions: who bears the cost?

Chair: Tony Young ETHICAL TRADING INITIATIVE (UK)

Speakers:

Janak Hirdaramani HIRDARAMANI GROUP OF COMPANIES (SRI LANKA)

Girish Kowale INTERNATIONAL RESOURCES FOR FAIRER TRADE (INDIA)

Daisy Kambalane BUSINESS CONSULT AFRICA (MALAWI)

Martin Cooke TESCO (UK)

Freedom of association and collective bargaining: from code theory to practice

Chair: Neil Kearney INTERNATIONAL TEXTILE, GARMENT AND LEATHER WORKERS' FEDERATION (BELGIUM)

Speakers:

Anton Marcus FREE TRADE ZONE AND GENERAL SERVICES UNION (SRI LANKA)

Stuart Gregory BVQI (UK)

Pat Neyts LEVI STRAUSS & CO (BELGIUM)

Labour inspections and voluntary codes of conduct, do they complement or exclude each other?

Chair: Simon Steyne TRADES UNION CONGRESS (UK)

Speakers:

Rohini Hensman UNION RESEARCH GROUP (INDIA)

Frans Papma FAIR WEAR FOUNDATION (THE NETHERLANDS)

Wolfgang von Richthofen INTERNATIONAL LABOUR ORGANISATION (SWITZERLAND)

What role for the private sector in preventing, identifying and remedying child labour?

Chair: workshop 1: Geoff Spriegel SAINSBURY'S SUPERMARKETS LTD (UK)

Chair: workshop 2: Tony Young ETHICAL TRADING INITIATIVE (UK)

Speakers:

Paul Baskar PEACE TRUST (INDIA)

Frans Roselaers INTERNATIONAL LABOUR ORGANISATION (SWITZERLAND)

Egemen Topaloglu LEVI STRAUSS & CO (TURKEY)

Gunduz Tasdemir GUNTEKS (TURKEY)

Zahoor Awan ALL PAKISTAN FEDERATION OF LABOUR (PAKISTAN)

Women workers: are current practices enough to address discrimination at the workplace? (two workshops)

Chair: Sharon McClenaghan CHRISTIAN AID (UK)

Speakers:

Kathini Maloba Caines KENYA WOMEN WORKERS ORGANISATION (KENYA)

Marina Prieto BRISTOL UNIVERSITY (UK)

Sara Clancy LEVI STRAUSS & CO (BELGIUM)

What is the role of awareness raising and workers education in code implementation?

(two workshops)

Chair: Katherine Astill CAFOD (UK)

Speakers:

Chanda Korgao WOMEN WORKING WORLDWIDE (INDIA)

Angela Hale WOMEN WORKING WORLDWIDE (UK)

Steve Grinter INTERNATIONAL TEXTILE, GARMENT AND LEATHER WORKERS' FEDERATION (UK)

Lai Yuen-Mei Rebecca CHINA WOMEN WORKERS NETWORK (CHINA)

The Wine Industry Ethical Trade Association (WIETA), a multistakeholder verification initiative in action

Chair: Simon Steyne TRADES UNION CONGRESS (UK)

Speakers:

Levern Jacobs WOMEN ON FARMS PROJECT (SOUTH AFRICA)

Barry Stemmet FARM AND ALLIED WORKERS UNION (SOUTH AFRICA)

Jaco van der Merwe WIETA (SOUTH AFRICA)

Nicky Taylor WIETA (SOUTH AFRICA)

Colin Lawrence DEPARTMENT OF LABOUR (SOUTH AFRICA)

Multistakeholder initiatives: CCC, ETI, Fair Wear Foundation FLA, SAI and WRC

Chair: Lynda Yanz MAQUILA SOLIDARITY NETWORK (CANADA)

Speakers:

Ineke Zeldenrust CLEAN CLOTHES CAMPAIGN (THE NETHERLANDS)

Frans Papma FAIR WEAR FOUNDATION (THE NETHERLANDS)

Auret van Heerden FAIR LABOR ASSOCIATION (USA)

Alice Tepper-Marlin SOCIAL ACCOUNTABILITY INTERNATIONAL (USA)

Scott Nova WORKER RIGHTS CONSORTIUM (USA)

Dan Rees ETHICAL TRADING INITIATIVE (UK)

ETI China Working Group: the ethical challenges of implementing the health and safety and freedom of association clauses in China

Chair: Muriel Johnson MARKS & SPENCER (UK)

Speaker:

Fiona Mabbott ETHICAL TRADING INITIATIVE (UK)

Paying a living wage and curtailing overtime: what impact on productivity and competitiveness?

Chair: Peter Booth TRANSPORT AND GENERAL WORKERS' UNION (UK)

Speakers:

Anton Marcus FREE TRADE ZONE AND GENERAL SERVICES UNION (SRI LANKA)

Peter Morton DEWHIRST GROUP (UK)

Rosey Hurst IMPACTT LIMITED (UK)

Banavara Krisnappa Prakash PREM DURAI EXPORTS (INDIA)

Providing workers with confidential complaints mechanisms: experience to date

Chair: Jane Turner CENTRAL AMERICAN WOMEN'S NETWORK (UK)

Speakers:

Jill Tucker REEBOK TRADING (FAR EAST) LIMITED (HONG KONG)

Carolina Quinteros GRUPO DE MONITOREO INDEPENDIENTE DE EL SALVADOR (EL SALVADOR)

The challenge of implementing code compliance in supply chains that include homeworkers and/or smallholdings

Chair: Pins Brown ETHICAL TRADING INITIATIVE (UK)

Speakers:

Girish Kowale INTERNATIONAL RESOURCES FOR FAIRER TRADE (INDIA)

Louise Nicholls MARKS & SPENCER (UK)

Annabel Lofthouse HALLMARK CARDS PLC (UK)

Lucy Brill HOMEWORKERS WORLDWIDE (UK)