



CEO/ Chairman,
Tea Board of Kenya,
Tea House-Naivasha Road,
P. O. Box 20064
00200 NAIROBI.

26 June 2024

Dear Mr. Kahiu

We note your letter to the Commission Secretary of the Independent Electoral and Boundaries Commission dated 24 June, related to the upcoming elections for Directors at the TEGAT Tea Factory.

We are writing in support of your proposal to delay the election to allow for the necessary investigations into allegations regarding the good moral standing of election candidate, John Chebochok. We note and support the KTDA's statement asserting its "zero tolerance" approach to gender-based violence, sexual harassment, corruption and other such unethical behaviour.

ETI wishes to reinforce the importance of maintaining the reputation of the Kenyan brand for tea and other export products, thereby ensuring growing access to the international market. We believe that enforcing national law and international standards is in the interest of Kenyan industry, commercial partners and consumers.

The Ethical Trading Initiative (ETI) is a leading alliance of companies, trade unions and NGOs, focused on advancing human rights in global supply chains. We have witnessed the unrest in Nairobi at this time and would like to express our concern for anyone affected and hope that calm can be restored quickly.

We actively support Kenyan industry and remain willing to engage constructively to ensure that Kenyan's can enjoy decent working standards and meet emerging legislation in line with the UN Guiding Principles on Business and Human Rights.

Sincerely

Peter McAllister
Executive Director
Ethical Trading Initiative

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**For human rights,
for better business**